



June 10, 2024 ~ 6:00pm Audit Committee Meeting  
Regular Meeting of the ESM Board of Education to Follow  
Central High School Library Media Center  
Public Hearing on Project S.A.V.E. Plan ~ 7:30pm

III-A-4766  
06/25/2024

## REGULAR MEETING

**Board of Education Present:** Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod Mr. D. Paul Waltz.

**Board of Education Absent:** 0

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. Ed Michelanko, Executive Principal CHS;

**Other Present:** Mr. Michael Rood, District Treasurer; Mrs. Marcia Kelley, SFO; Mrs. Katie Phillips, Claims Auditor; Mr. Fred Intondi, Internal Auditor; Mrs. Tracy Lothridge, Deputy Clerk/Treasurer; Mrs. Carolyn Scott, ESMUT; Ms. Tammy Hughes, ESM TA; Mrs. Marcia Kelley, SRP.

**Interested Citizens:** 90

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:23 PM AT CENTRAL HIGH SCHOOL.

### PLEDGE OF ALLEGIANCE

#### SPECIAL RECOGNITIONS:

- A. 2024 Best Communities for Music Education Award ~ 11th year in a row!
  - Music & Theater Awards
- B. Partnerships for Learning Recognition:
  - Onondaga County Department of Children and Family Services
    - Amy Cunningham, Commissioner
    - Jennifer Parmalee, Deputy Commissioner and Director of Community Services
- C. Golden Spartan Award
- D. New York State School Boards Association Recognition Program
  - Tracy Callahan, Level 3 Board Mastery Award
  - John Albanese, Level 2 Board Excellence Award

**REPORTS:**

A. Acceptance of Minutes

May 6, 2024 Regular Meeting  
May 13, 2024 Special Meeting  
June 3, 2024 Special Meeting

B. President/Vice President/Board Member Reports

Award Ceremonies  
Class of 2024 Graduation Ceremony, June 26, 2024 @ 7:00pm, OCC SRC Arena  
Book Study, July 8, 2024 @ 5:00pm, PGMS Main Office Conference Room  
Annual Organizational Meeting, July 8, 2024 @ 6:00pm, PGMS Community Cafe'  
NYSSBA Convention & Expo, October 20-22, 2024 in NYC

C. Superintendent Reports

CTE Student Presentations  
NYSED 5 Year Re-Approval & Endorsement of Finance CTE Program at CHS  
2023-2028 ESM Strategic Plan  
- 2023-2024 Key Accomplishments  
- Areas of Focus for 2024-2025  
Citizen Preparedness Corps: July 16, 2024 @ 6:00pm, PGMS Community Cafe'  
ESM 2024 Project S.A.V.E. Plan  
Award Contract: Special Class Integrated Setting Universal Pre-K Program  
Lyncourt Agreement for Instructional Technology Specialist Services  
Assignment Change (FYI)

Name	From	To	Eff
Caitlyn Burns	School Secretary I at CHS (Counseling Office)	School Secretary I at CHS (Main Office)	7/1/2024

School Safety & Security Updates

- Dr. DeSiato invited Town of Manlius Provisional Chief of Police Jason Cassalia to speak to the ESM Board regarding the police response and investigation of the June 7, 2024 school safety incident at Pine Grove Middle School.
- Dr. DeSiato shared a message regarding the District's response, communication, and follow up actions on the June 7, 2024 school safety incident at Pine Grove Middle School.

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN THAT, the Reports A –C, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

**FIFTEEN MINUTE PERIOD:** 17 District residents spoke about Pine Grove Middle School.

**ACTION ITEMS:**

A. OCM BOCES Adult & Continuing Education Program

“RESOLVED THAT, the Board of Education of the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison Board of Cooperative Education Services to operate Cooperative Adult and Continuing Education programs at no charge to the district; without affecting their right to operate district programs.”

“WHEREAS school districts are authorized to provide Adult and Continuing Education programs in a consortium administered by their BOCES, and

WHEREAS the number of enrollees in certain programs in a single school district does not warrant the operation of those programs, and

WHEREAS there is ample evidence that there is a sufficient demand among adults in the supervisory district to support self-sustaining instructional programs,

THEREFORE let it be resolved that the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison BOCES to operate a self-sustaining Adult and Continuing Education Comprehensive Program, during the 2024-2025 school year at no charge to the district.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

B. OCM BOCES Annual Cooperative Bidding

“RESOLVED THAT, The East Syracuse Minoa Central School District (hereafter known as "School District") agrees to participate in 2024-2025 (July 1, 2024 - June 30, 2025) municipal cooperative bids for the commodities cooperative listed below as defined in various provisions of New York State General Municipal Law. maximization The of savings bids will be coordinated by the Onondaga-Cortland-Madison BOCES to ensure maximization of savings to each respective participating School District. Furthermore, that Suzanne Slack, Assistant Superintendent for Administration, Onondaga-Cortland-Madison BOCES, be designated to advertise, receive, open and award on behalf of the participating School District said bids and that is the Board of Education of the BOCES reserves the right to reject any or all bids. The School District is not obligated to purchase from the awarded vendors for any bulk products or services.”

“Athletic/physical education equipment & supplies, audio visual equipment, automatic external defibrillators (AEDs), computer paper, computers, printers, software, curtain inspection & treatment, custodial supplies & equipment, digital printers & supplies, elevator maintenance & inspection service, fire extinguisher maintenance & inspection service, HVAC maintenance & inspection services, #2 fuel oil, gasoline, kerosene & diesel fuel, medical/nursing supplies & equipment, musical instruments, natural gas/electricity, paper & envelopes, school bus and & automotive parts, scientific & graphing calculators, telecommunications, textbooks, trash liners, and waste/recycling services.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

C. Reserve Recommendations

Reserve Transfer - Tax Certiorari Reserve Fund

“RESOLVED THAT, a total appropriation of up to \$400,000 be made to the Tax Certiorari Reserve Fund, as outlined in the enclosed memorandum.”

Reserve Transfer - 2024 Facilities Improvement Capital Reserve Fund

“RESOLVED THAT, a total appropriation of up to \$6,000,000 be made to the 2024 Facilities Improvement Capital Reserve Fund, as outlined in the enclosed memorandum.”

“RESOLVED BY MR. ALBANESE SECONDED BY MRS. KOLOD THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

D. Award Contract: Special Class Integrated Setting Universal Pre-K Program

“**WHEREAS**, during the 2023-24 school year, the East Syracuse Minoa Central School District (the “School District”) issued a Request for Proposals (“RFP) for special class integrated setting universal pre-kindergarten program services for the 2024-25 school year pursuant to the procedures set forth in Section 151-1.6 of the Commissioner’s Regulations; and

**WHEREAS**, following the RFP process, the School District received and evaluated proposals from one vendor; and

**WHEREAS**, in accordance with the recommendation of the School District’s administration, the Board of Education wishes to award the contract for special class integrated setting universal pre-kindergarten program services to the responding vendor, Elmcrest Children’s Center, Inc.;

**NOW, THEREFORE, BE IT RESOLVED**, the Board approves award of the contract for special class integrated setting universal pre-kindergarten program services pursuant to the RFP issued for the 2024-25 school year to Elmcrest Children’s Center, Inc., and that the proposed terms of contract attached to the RFP are hereby approved and the Superintendent of Schools is authorized and directed to execute the same on behalf of the School District and to take all steps necessary to carry out the terms of such agreement.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN THAT, the Action Item D, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

E. Peaceful Schools Contract

“WHEREAS, the East Syracuse Minoa Central School District has been awarded the Strong Connections Grant, which includes investments in mental health and social emotional learning to support students needs; and

WHEREAS, the East Syracuse Minoa Central School District wishes to enter into an agreement with Peaceful Schools to provide professional services in support of the Stronger Connections Grant Initiative and the corresponding tiered social emotional and social behavioral health goals and objectives;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with Peaceful Schools in the amount of \$911,692 for a term of August 5, 2024 - June 30, 2026 in order to provide district wide services in support of the Stronger Connections grant to be paid from budget F 2110.400-00-2324.”

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. CALLAHAN THAT, the Action Item E, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

F. Contact Community Services Contracts

“At a Regular Meeting of the Board of Education (the “Board”) of the East Syracuse Minoa Central School District (the “School District”), held on June 10, 2024.

**WHEREAS**, the Board of Education of the School District has determined it is in the School District’s best interest to contract with Community Services, Inc. for the administration of the Student Assistance Program (SAP) providing for mental health counseling services for School District students (“SAP Agreement”), and a contract for administration of the Mental Health/Suicide Safety in Schools Program (“MH/SSIS Agreement”); and

**WHEREAS**, the Board of Education has had the opportunity to review the proposed SAP Agreement and MH/SSIS Agreement with Community Services, Inc. for the 2024-25 and 2025-26 school years;

**NOW, THEREFORE**, the Board of Education of the School District resolves as follows:

1. The Board of Education hereby approves the SAP Agreement and MH/SSIS Agreement between the School District and Community Services, Inc. for the 2024-25 and 2025-26 school years.
2. The Board authorizes the Superintendent to execute the SAP Agreement and MH/SSIS Agreement in the forms approved by legal counsel, and take all actions necessary to carry out the terms of said agreements.
3. This Resolution shall take effect July 15, 2024.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN THAT, the Action Item F, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

G. Lyncourt Agreement for Instructional Technology Specialist Services

“**WHEREAS**, the Lyncourt Union Free School District (“Lyncourt”) desires to enter into an agreement for the provision of Instructional Technology Specialist Services by ESM to Lyncourt; and

**WHEREAS**, ESM and Lyncourt are municipal corporations authorized to enter into cooperative agreements pursuant to Article 5-G of the New York State General Municipal Law to cooperatively exercise their respective powers; and

**WHEREAS**, Lyncourt Union Free School District is in need of the services of an Instructional Technology Specialist; and

**WHEREAS**, ESM intends to employ Martha McGarry as an 0.6FTE Instructional Technology Specialist for the 2024-2025 school year; and

**WHEREAS**, the parties have determined that sharing the services of Martha McGarry in the position of 0.6FTE Instructional Technology Specialist (the “IT Specialist”) is in the parties best interests; and

**WHEREAS**, ESM and Lyncourt desire to set forth in an agreement their respective understanding, representation, and expectations, and to confirm the terms and conditions under which such services will be provided;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education, authorizes the Superintendent, to execute an agreement with Lyncourt Union Free School District for a 0.6FTE Instructional Technology Specialist for the 2024-2025 school year, effective, August 19, 2024.”

“RESOLVED BY MRS. KOLOD SECONDED BY MR. ALBANESE THAT, the Action Item G, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

**CONSENT AGENDA:**

Treasurer’s Report (April-24)

Extraclassroom Activity Fund Reports CHS/PGMS (April-24)

Appropriation Status Report (April-24)

Budget Transfers (April-24)

Revenue Status Report (April-24)

Accounts Payable Warrant Reports #48, #50

Payroll Warrant Reports #47, #49

CSE Reports for 2023-24 & 2024-25  
Donations

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

A. Resignations

Kathleen Rice, Teaching Assistant (Spec. Ed.) - Pine Grove MS, Eff. 4/27/2024

Michael Munger - 2024 Summer Student Worker for Buildings & Grounds

Amber Hayes - 2024 Summer Student Worker for Buildings & Grounds

B. Retirement

Thomas Ciocca, Groundskeeper - Districtwide, Eff. 10/24/2024

C. Create Positions

“RESOLVED THAT, the following positions will be created, as outlined in the enclosure.”

School Secretary I - Curriculum Department (District Office)

School Secretary I - Central High School (Registrar's Office)

D. Appointments

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Seyda Akyuz-Mannion, Spanish Teacher - Central High School, Eff. 8/28/2024-8/27/2027

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Jessica McNeilly, Special Education Teacher - Fremont Elem., Eff. 8/28/2024-8/27/2028

Sophia Sportelli, Special Education Teacher - Fremont Elem., Eff. 8/28/2024-8/27/2028

Tessa Mosher, Special Education Teacher - Woodland Elem. Eff. 8/28/2024-8/27/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Non-Instructional, 52-Week Probationary Appointments

Ann Wurster, Teacher Aide (Office) - Woodland Elementary, Eff. 6/11/2024

Non-Instructional, Part-Time Appointment

MST Rahman, Teacher Aide (.5FTE - Office) - Woodland Elementary, Eff.6/11/2024

2024-2025 Extra Duty Appointment

Elisabeth Lewis, Nurse Coordinator

2024 Summer Sports Nurse Coordinator Appointments

Patricia Auger - Bishop Grimes (between 7/1/2024 and 8/31/2024 - up to 50 hours)

Patricia Auger - Pine Grove MS (between 7/1/2024 and 8/31/2024 - up to 55 hours)

M. Kathy Adams - Central HS (between 7/1/2024 and 8/31/2024 - up to 90 hours)

2024-2025 Instructional Specialists, Teacher on Special Assignment Annual Appointments

Rebecca Wenner	Instructional Specialist, Pre-K to 12 for Technology Integration	District-wide	8/28/2024
Jamieson Zimmer	Instructional Specialist, Pre-K to 12 for Technology Integration	District-wide	8/282024

2024-2025 Central High School Department Leader & Extra Duty Appointments

Art Department Leader	Matthew Cincotta
CTE Business and Career Department Leader	Darlene Baker
CTE Tech Department Leader	Concetta Carocci
English Department Leader	Megan Hill
Math Department Leader	Christine Schug
Music Department Co-Leader	Robert Boycheck
Music Department Co-Leader	Michelle Currier
Physical Education Department Leader	James Kilpatrick
Science Department Leader	Leslie Pcolinsky
Social Studies Department Leader	Amber Rehm
Special Education Department Leader	TBD
Special Education Accommodations Leader	TBD
World Language Department Leader	Laura Rivers
Auditorium Coordinator	Justin Ezzo
Drama Club Advisor	Stephen McSweeney
Mock Trial Advisor	David Richmond
Model UN Co-Advisor	Michael Eschbacher
Model UN Co-Advisor	Mark Carr
CHS Stage Band Advisor	Justin Ezzo
CHS Band Performances Co-Advisor	Justin Ezzo



CHS Band Performances Co-Advisor	Anthony Veiga
Senior Variety Show Co-Advisor	Aimee deBerjeois
Senior Variety Show Co-Advisor	TBD
National Honor Society Co-Advisor	Dylan Bartlett
National Honor Society Co-Advisor	Colleen Osterman
Senior Class Co-Advisor	F. Timothy Keough III
Senior Class Co-Advisor	Aimee deBerjeois
Junior Class Co-Advisor	Lisa Leo
Junior Class Co-Advisor	TBD
Sophomore Class Co-Advisor	TBD
Sophomore Class Co-Advisor	TBD
Freshman Class Advisor	TBD
DECA Advisor	Robert Anzalone
DECA Assistant	Darlene Baker
Math Team Co-Advisor	Kathleen Pelkey
Math Team Co-Advisor	Abigail Cerio
Science Olympiad Co-Advisor	Leslie Pcolinsky
Science Olympiad Co-Advisor	Wendy Davis
HS Student Senate Co-Advisor	Ryan Hart
HS Student Senate Co-Advisor	Kayla Henrich
Spring Musical Director	Aimee deBerjeois
CHS Spring Musical Advisor	Aimee deBerjeois
Spring Musical Producer	Aimee deBerjeois
Spring Musical Vocal Coach	Aimee deBerjeois
Spring Musical Conductor	Charles Penfield
Video Club Advisor	Michael Ferris
Film Festival Club Advisor	Michael Ferris
Auto Tech Club Advisor	Michael Edmunds
Spartan Junior Honor Society Co-Advisor	Christina McConnell
Spartan Junior Honor Society Co-Advisor	Emily Casazza
OAK Club Co-Advisor	John Herrington
OAK Club Co-Advisor	Pamela Herrington
Peak Club Advisor	Jaime Vollmer
GSA Club Advisor	TBD
Culinary Club Advisor	Stephanie Trudeau
Masterminds Co-Advisor	Matthew Kissling
Masterminds Co-Advisor	Ann Sherwood
Student Activity Accounting/Central Treasurer	Darlene Baker
Yearbook Co-Advisor	Eric Stalloch
Yearbook Co-Advisor	Colleen Osterman
Yearbook Co-Advisor	Darlene Baker
Youth Activation Club Advisor	Jaime Vollmer
Winter Guard Director	Anthony Veiga
Winter Drumline Director	Anthony Veiga
Marching Band & Pep Band Director	Anthony Veiga

2024-2025 Pine Grove Middle School Department Leader & Extra Duty Appointments

Art Department Leader	Kathleen Ehrlich
Career Technology Department Leader	Michael Pounds
English Department Leader	Caira Cramer-Walter
Mathematics Department Leader	Michael deBerjeois
Music Department Leader	Charles Penfield
Physical Education/Health Dept. Ldr.	Paul Houck
Science Department Leader	Susanne Sobon
Social Studies Department Leader	Catherine Martin
Special Education Department Leader	Christina Gasparini
World Language Department Leader	Jennifer Piraino
6th Grade Student Council Advisor	Jennifer Magill
7th Grade Student Council Advisor	Megan Popovich
8th Grade Student Council Advisor	Taylor Hartford
Drama Club Advisor	Virginia Labatos
Math Team Advisor	Tina Oakley
Musical Director/Producer	Virginia Labatos
Science Olympiad Co-Advisor	Susanne Sobon
Student Activity Accounting Advisor	Tina Oakley
Yearbook Advisor	Jennifer Piraino

2024-2025 Elementary Subject Area Leader Appointments

<b>BUILDING</b>	<b>GRADES K-1</b>	<b>GRADES 2-3</b>	<b>GRADES 4-5</b>
<b>ESE</b>	Tammy Ciotti	Leslie Gesek	Karin Trapasso
<b>FREMONT</b>	Dakota Killian	Catherine Burke	Christine Polniak
<b>MINOA</b>	Amy Bonus	Rebecca Koch	Corrina Allen
<b>WOODLAND</b>	Christina Fahey	Elizabeth Mossovitz	Tammy Hogan

2024-2025 Elementary Extra-Duty Appointments

<b>BUILDING</b>	<b>ESE</b>	<b>FREMONT</b>	<b>MINOA</b>	<b>WOODLAND</b>
<b>Learning/Science Fair Director</b>	Leslie Gesek & Glenn Gesek	Brian Young & Natalie Couse	Tara Cline	Michelle Corbett
<b>Rocket Club</b>	Leslie Gesek & Denise McGinley	<b>TBD</b>	Michelle Currier	Loren Clifford
<b>Robotics Club</b>	Justine Hill & John Hamilton	Christopher Winch	Heather Leahey	Loren Clifford & Christina Fahey
<b>Theater Productions</b>	Samantha Darling	Meghann Piciuccio	Michelle Currier	Annmarie Gregory

2024 Elementary Summer Learning Program Appointments

ESE	Fremont	Minoa	Woodland
Tammy Ciotti Lori Garlick Ashley Irvine Lauren Malloy Denise McGinley Alyssa Moskowitz Erin Simmons Bethany Valente	Robert Boycheck Rosemary Dupra Jill Magill Christine Polniak Michelle Simone Christopher Winch	Corinna Allen Carly Baggett Abby Fero Rachel Lidell Kristin Michaels Cynthia Muller Cynthia Todd Maureen Compoli-clerical (½ day, 7/29-8/1) Teresa Marriott - aide (½ day, 7/22-7/25)	Lori Beeman Leslie Brower Michelle Corbett Christine Fahey Lisa Law (50%) Danielle Spencer (50%) Jill Valente Catherine Walsh-Glowacki Loren Clifford - Sub Tammy Hogan - Sub Shannon Manfredo - Sub Jennifer Pirro - Sub

2024 CHS Summer School Appointments

Carbone, Rocco – Project S.A.V.E. – Teaching Asst.	Naphen, Courtney - Social Studies
Davis, Thomas - Engineering (2 weeks/8 days)	Piraino, Martin - Math
deBerjeois, Michael - Mathematics	Planty, Nicole - Cosmetology
Galuski, Gregory - Earth Science	Regitano, Jessica - Library Media Specialist
Grenga, Christian - English	Richmond, David – Social Studies
Keough III, F. Timothy - Earth Sci., Living Environment	Ritter, Susan - English as a New Language
Kilpatrick, James - Physical Education	Rybczak, Alexander - Spec. Ed. (Science)
Kroll, Melonie – Special Education (Math)	Twichell, Matthew - Spec. Ed (English)
Lanious, Maureen - English	Zdobylyak, Carrie - Health
McPeak, Melissa - Spec. Ed. (Social Studies)	School Nurse - <b>TBD</b>

2024 CHS Summer School Substitutes

Oakley, Tina - all subjects	Saakian, Zhanna - all subjects (math certified)
Reed, Tamara - all subjects (science certified)	

2024 CHS Summer School Appointment

Lisa Leo, Welcome/Security Booth (7/8 to 8/20/24, 7:30am - 2:30pm)

Project SPARK (9th Grade Transition)

Baker, Darlene - CTE/Business	Henrich, Kayla - Math
Cerio, Abigail - Math	Trudeau, Stephanie - CTE
Hart, Ryan - Sp. Ed. (Math)	

Project SPARK (Per Diem)

Davis, Thomas - CTE	Ferris, Michael - CTE
Edmunds, Michael - CTE	

Driver Education

Not offered in 2024 due to vehicle lease constraints
--

2024 Sports Coordinator Summer School Nurse Appointment

M. Kathy Adams - Central High School (between 7/1/2024 and 8/31/2024 - up to 90 hours)

2024 Special Education Summer School Appointment

School Nurse - **TBD**

2024 Special Education Summer School Appointments

Adler, Patricia - Teaching Assistant  
Armstrong, Samantha - Teaching Assistant  
Becker, Morgan - Teacher  
Cline, Tara - Special Education Teacher  
Cohen, Anne - Teaching Assistant  
Compton, Carrie - Special Education Teacher  
Compton, McKenzie - Teaching Assistant  
Day, Rosalind - Teaching Assistant  
Donahue, Kalysta - Teaching Assistant  
Dorgan, Paige - Teaching Assistant  
Dupra, Rosemary - Teacher Aide  
Dutton, Kelly - Occupational Therapist  
Emery, Catherine - Physical Therapist  
Healy-Reeves, Aimee - Teacher Aide  
Hennessey, Kara - Teaching Assistant  
Irvine, Paige - Teacher Aide  
Janack, Jennifer - Special Education Teacher  
Lee, Patricia - Speech Therapist  
Lillo, Cathy - Teaching Assistant  
Malson, Lisa - Teacher Aide  
Manfredo, Paul - APE Teacher  
McNeilly, Jessica - Special Education Teacher  
Mitchell, Stephen - Teaching Assistant  
Modeleski, Kelly - Teaching Assistant  
Monroe, Lena - Teaching Assistant  
Mott, Susan - Teaching Assistant  
Neuhaus Linder, Lindsey - APE Teacher  
Perry, Jessilyn - Teaching Assistant  
Rudd, Emily - Special Education Teacher  
Russo, Dawn - Teaching Assistant  
Schefic, Nicole - Teaching Assistant  
Smith, Maura - Teaching Assistant  
Sponable, Stephanie - Teaching Assistant  
Starczewski, Morgan - Occupational Therapist  
Stewart, Elizabeth - Occupational Therapist  
Tarson, Cara - Teacher Aide

2024 Special Education Summer School Substitutes

Ciotti, Tammy - Teacher and Teaching Assistant  
Ferns, Danielle - Teacher, T. Asst., and T. Aide  
Dibello, Erica - Teaching Assistant  
Graham, Jennifer - Teaching Assistant  
Hamilton, Christina - Teacher and Teaching Assistant  
Simmons, Erin - Special Education Teacher  
VanBeveren, Kristen - Teacher and Teaching Assistant

2024 Spartan Camp Summer Appointments (M-Th 7/8-8/1/2024)

Applegate, Melissa - Teacher	Chavoustie, Elizabeth - Teacher
Coleman, Maureen - Teacher	Fahy, Jason - Teacher
Gelatt, Lisa - Teaching Assistant	Gruber, Lydia - Teacher
Hill, Amy - Teacher	Houck, Paul - Teacher
Hughes, Sara - Teacher	Jacobs, Michelle - Teaching Assistant
Kingsley, Karissa - Teacher	Loope, Lori - Teacher Aide
Magill, Jennifer - Teacher	Mancini, Mary - Teacher
McGinley, Brigid - Teacher	Mullan, Vanessa - Teacher
Oakley, Tina - Teacher	Sobon, Susanne - Teacher
Turbeville, Adrienne - Teacher	Zupan, Andrew - Teacher

2024 Summer Feeding Program Appointment at East Syracuse Elementary

Elizabeth Lupia - Monitor/Sub Clerical (7/8 thru 8/16, M-F, 7:30am-12:00pm)

2024-2025 Marching Band Appointments

Brass Coach	Zachary Sova
Woodwind Coach	Alexis Wojtalewski
Battery Percussion Coach (lead)	Elijah Buck
Battery Percussion Coach (tech)	Sam Carlin
Battery Percussion Coach (tech)	Matthew Castrello
Soundscape Engineer/Front Ensemble Coach (lead)	Thomas "TJ" James
Front Ensemble Coach (tech)	Elizabeth "Grace" Hollenbeck
Color Guard Coach (lead)	Carrie Ratkoski
Color Guard Coach (tech)	Samantha Colton
Color Guard Coach (tech)	Breanna Yung
Color Guard Coach (tech)	Katrina Harter
Marching & Visual Coach	Steve Stoddard
Marching & Visual Coach	Marcie DeRito
Marching & Visual Coach	Brandon Morse

2024 Summer Student Worker Appointments (7/5/2024-8/16/2024)

Nathan Bonaparte  
Donald Harrington III

E Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated June 10, 2024, be approved.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, Personnel Items A- E, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR MATTERS OF PUBLIC SAFETY AT 9:45 PM. ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT, MR. DONALD BUDMEN, ATTORNEY AND MR. JOSEPH SHIELDS, ATTORNEY.

Ayes – 9, Nays - 0, Motion Carried

“RESOLVED BY MR. ALBANESE, SECONDED BY. MRS. CAIN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 10:37 PM.”

Ayes – 9 Nays - 0, Motion Carried

**POLICY DISCUSSION:**

A. Board Policy Review of #6000 Series: Personnel

**POLICY ACTION:**

A. Board Policies #5510-#5741 Series: Non-Instructional Business

B. Board Policy #7131: Students - Education of Homeless Children and Youth

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CALLAHAN THAT, Policy Action A & B, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. AIRD THAT, THE REGULAR MEETING BE ADJOURNED AT 10:45 PM”

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_

Filed \_\_\_\_\_



June 10, 2024 ~ 6:00pm Audit Committee Meeting  
Regular Meeting of the ESM Board of Education to Follow  
Central High School Library Media Center  
Public Hearing on Project S.A.V.E. Plan ~ 7:30pm

---

## **AGENDA**

### **I. SPECIAL RECOGNITIONS:**

- A. 2024 Best Communities for Music Education Award
- B. Partnerships for Learning Recognition
- C. Golden Spartan Award
- D. New York State School Boards Association Recognition Program

### **II. REPORTS:**

- A. Acceptance of Minutes
  - May 6, 2024 Regular Meeting
  - May 13, 2024 Special Meeting
  - June 3, 2024 Special Meeting
- B. President/Vice President/Board Member Reports
  - Award Ceremonies
  - Class of 2024 Graduation Ceremony
  - Annual Organizational Meeting
  - NYSSBA Convention & Expo
- C. Superintendent Reports
  - CTE Student Presentations
  - NYSED 5 Year Re-Approval & Endorsement of Finance CTE Program at CHS
  - 2023-2028 ESM Strategic Plan
    - 2022-2023 Key Accomplishments
    - Areas of Focus for 2023-2024
  - Citizen Preparedness Corps
  - ESM 2024 Project S.A.V.E. Plan
  - Award Contract: Special Class Integrated Setting Universal Pre-K Program
  - Lyncourt Agreement for Instructional Technology Specialist Services
  - Assignment Change (FYI)
  - School Safety & Security Updates

### **III. FIFTEEN MINUTE PERIOD:**

### **IV. ACTION ITEMS:**

- A. OCM BOCES Adult & Continuing Education Program
- B. OCM BOCES Annual Cooperative Bidding
- C. Reserve Recommendations
- D. Award Contract: Special Class Integrated Setting Universal Pre-K Program
- E. Peaceful Schools Contract
- F. Contact Community Services Agreements
- G. Lyncourt Agreement

**CONSENT AGENDA:**

Treasurer's Report (April-24)

Extraclassroom Activity Fund Reports CHS/PGMS (April-24)

Appropriation Status Report (April-24)

Budget Transfers (April-24)

Revenue Status Report (April-24)

Accounts Payable Warrant Reports #48, #50

Payroll Warrant Reports #47, #49

CSE/CPSE Reports for 2023-24 & 2024-25

Donations

**V. PERSONNEL ITEMS:**

A. Resignations

B. Retirement

C. Create Positions

D. Appointments

E. Amended Substitute List

**VI. POLICY DISCUSSION:**

A. Board Policy Review of #6000 Series: Personnel

**VII. POLICY ACTION:**

A. Board Policies #5510-#5741 Series: Non-Instructional Business

B. Board Policy #7131: Students - Education of Homeless Children and Youth