



May 13, 2024 ~ 6:30pm
Special Meeting of the Board of Education
to follow Public Hearing on ESM Budget
Central High School Library

III-A-4757
06/10/2024

SPECIAL MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability.

Other Present: 0

Interested Citizens: 0

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:44 PM AT ESM CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS: None

REPORTS:

A. Superintendent’s Report
Staffing Transfers (FYI):

Name	From	To	Effective
Vacancy (Harmony Collins Resignation)	Special Education Teacher @ Central High School	Special Education Teacher @ Pine Grove MS	8/28/2024
Tracy Carr	Custodial Worker I @ Minoa M-F, 3pm-11:30pm	Custodial Worker I @ PMGS M-F, 3pm-11:30pm	5/20/2024
Michael Gorman	Custodial Worker I @ CHS M-F, 3:30pm - 12:00am	Custodial Worker I @ Minoa M-F, 3:00pm-11:30pm	5/20/2024

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. GALLERY THAT, the Reports A, as recommended by the Superintendent be approved.”

Ayes –6, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD:

ACTION ITEMS:

A. Architect RFP Recommendation

“WHEREAS, Requests for Proposals were sent to architectural firms on March 14, 2024 for the purpose of assisting the School District with preparing the Building Condition Survey, Five Year Capital Improvement Plan, and the evaluation, planning and, if approved, design and construction of future capital projects; and

WHEREAS, proposals were received on April 8, 2024 and a District Team was established to review the proposals, make reference calls regarding the firms and interview the architectural firms; and

WHEREAS, the interviews of the architectural firms were held on April 25, 2024 and after deliberation and review, it was recommended by the District Team that King & King Architects LLP be selected to provide all of the architectural services requested in the Request for Proposals.”

“NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Education hereby selects King + King Architects LLP as its Architect of Record to assist the School District with the Building Condition Survey, Five Year Capital Improvement Plan, and the study, planning, and, if approved, design and construction of future capital projects.
2. This Resolution shall take effect immediately.”

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. KOLOD THAT, Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

CONSENT AGENDA:

Overnight/Out of Town Field Trip

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. AIRD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirements

Karen Evertz, Occupational Therapist - Districtwide, Eff. 6/29/2024

Linda Galuski, Library Clerk 1 - Central High School, Eff. 6/29/2024

Mark Palen, Custodial Worker 1 - Woodland Elementary, Eff. 8/19/2024

B. Create Position

School Psychologist, Districtwide - 2024-2025 School Year Only

C. Appointments/Amended Appointment/Rescinded Appointments

Amended Administrative, Three-Year Probationary Appointment

Meghan Thomas, Director of Counseling, Youth Development & Leadership - Districtwide,

Eff. 7/1/2024-6/30/2027

Administrative, Four-Year Probationary Appointments

Emily Baickle, Assistant Principal - Pine Grove Middle School, Eff. 07/01/2024 - 06/30/2028

Nicole Cummings, Coordinator for Special Education Support - Park Hill, Eff. 07/01/2024 - 06/30/2028

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Ryan Bolsei, Special Education Teacher - Pine Grove Middle School, Eff. 8/28/2024-8/27/2027

Jillian Lalonde, Special Education Teacher - Pine Grove Middle School, Eff. 8/28/2024-8/27/2027

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Annual Appointment

Cecily Albach, School Psychologist (one year) - Districtwide, Eff. 8/28/2024 - 6/30/2025

Non-Instructional, 8-Week Probationary Appointment

Linda Burns, School Bus Dispatcher - Transportation Center, Eff. 5/14/2024

Non-Instructional, Temporary Appointment

Estelle Laurin, School Bus Dispatcher - Transportation Center, Eff. 6/8/2024 - 12/7//2024

2024 Buildings & Grounds Summer Student Worker Appointments (Eff. 7/5/2024 - 8/16/2024)

Michelle Burts

Emily Baxter

2023-2024 Elementary Extra-Duty Appointment

Glenn Gesek, Rocket Club Co-Advisor - East Syracuse Elem. School

Hannah Caccamo, Theatre Productions Advisor - Fremont Elem. School (25%)

Amended, 2023-2024 Elementary Extra-Duty Appointment

Meghann, Piciucco - Theatre Productions Advisor - Fremont Elem. School (75%)

Rescind 2023-2024 Elementary Extra-Duty Appointment

Leslie Gesek, Rocket Club Co-Advisor - East Syracuse Elementary School

Rescind 2024 Buildings & Grounds Summer Student Worker Appointments
Donald Harrington, III
Isabella Piper

D. Personnel Change

Name	From	To	Effective
Anthony Purchiaroni	Custodial Worker I @ CHS (.5FTE)/PH (.5FTE) T-F 2pm-10:30pm, Sat. 7am-3:30pm	Custodial Worker I CHS (1.0FTE) M-F 3:30pm-12:00am	5/20/2024

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. AIRD THAT, Personnel Items A-D, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MRS. CUSHING, SECONDED BY MRS. AIRD THAT, THE REGULAR MEETING BE ADJOURNED AT 7:02 PM”

Ayes - 6, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

- I. SPECIAL PRESENTATIONS/RECOGNITIONS:** None

- II. REPORTS:**
 - A. Superintendent's Report
 - Staffing Transfers (FYI)

- III. FIFTEEN MINUTE PERIOD:**

- IV. ACTION ITEMS:**
 - A. Architect RFP Recommendation

CONSENT AGENDA:
Overnight/Out of Town Field Trip

- V. PERSONNEL ITEMS:**
 - A. Retirements
 - B. Create Position
 - C. Appointments/Amended Appointment/Rescind Appointments
 - D. Personnel Change

- VI. POLICY DISCUSSION:** None

- VII. POLICY ACTION:** None