



November 18, 2024 ~ 6:00pm
Audit Committee Meeting of the ESM Board of Education
Regular Meeting to Immediately Follow
Central High School Library Media Center

II-A-4851
12/16/2024

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Susan Cain, Mrs. Leah Cushing.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. John Young, Director of Facilities; Mr. Edward Michalenko, Executive High School Principal - CHS; Ms. Shelley LaMarche, Coordinator for Spartan Academy, College & Career Pathways; Ms. Ashton Rinella, Assistant Principal- CHS; Mr. Frank DeMauro, Assistant Principal-CHS.

Other Present: Mr. Michael Rood, District Treasurer; Ms. Tammy Hughes, ESM TA.

Interested Citizens: 17

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:30 PM AT THE CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL RECOGNITIONS/PRESENTATIONS:

A. Central High School Improvement Plan Highlight: *Building Strong Foundations: Enhancing Student Learning, School Culture, Social-Emotional Well-Being*

FIFTEEN MINUTE PERIOD:

REPORTS:

- A. Acceptance of Minutes:
 - October 8, 2024 Regular Meeting
 - November 6, 2024 Special Meeting
- B. President/Vice President/Board Member Reports:
 - NYSSBA Convention/Board Retreat Reflections

C. Superintendent Reports:

- National School Psychology Week: November 11-15, 2024 “*Spark Discovery*”
- School Related Professionals Day: November 19, 2024 “*RISE to the Challenge, Our Work Matters*”
- NYSED Blue Ribbon Commission Status Update
- NYSED Regionalization Survey
- Onondaga County School Bus Photo Violation Monitoring Pilot Program
- Leave of Absence (FYI) Kelsey Spradlin, Speech Therapist - CHS, Eff. 1/27/2025-6/30/2025
- Staffing Transfers (FYI)

Name	From	To	Effective
Bryan Straub	T. Assistant (Special Edu.) @ Pine Grove MS	T. Assistant (Special Edu.) @ Woodland Elem.	11/1/2024
Vacancy (T. Shea, Resign.)	T. Assistant (Special Edu.) @ Minoa Elem.	T. Assistant (Special Edu.) @ Pine Grove MS	11/13/2024

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

ACTION ITEMS: None

CONSENT AGENDA:

- Treasurer’s Report (Sept-24)
- Extra Classroom Activity Fund Reports CHS/PGMS (Sep -24)
- Appropriation Status Report (Sept-24)
- Budget Transfers (Sept-24)
- Revenue Status Report (Sept-24)
- Accounts Payable Warrant Reports #12, #14
- Payroll Warrant Reports #11, #13
- 2025-2026 FINAL Budget Calendar
- CSE/CPSE/Section 504 Reports
- Donations
- Overnight Field Trip Request
- Surplus Buses

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –7 Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignation

- Robert Harper, Custodian I - Central High School, Eff. 11/19/2024

B. Create Positions

“RESOLVED THAT, the following position will be created, as outlined in the enclosure.”

School Secretary I (Main Office, 12-months) - Central High School
Custodian I - Woodland

C. Appointments

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Anastasia Earley, Teaching Assistant (Spec. Ed.) - Pine Grove MS, Eff. 11/25/2024-11/24/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Regular Substitute Appointment

Cheryl Adams, Kindergarten Teacher - Woodland Elementary, Eff. 11/19/2024-6/30/2025
Diana McGarrity, Special Education Teacher - Minoa Elementary, Eff. 11/19/2024-6/30/2025
Sean Stanyon, Teaching Assistant (Spec. Ed.) - Pine Grove MS, Eff. 11/19/2024-6/30/2025
Natalie Saiger, Teaching Assistant (Spec. Ed.) - Fremont Elem., Eff. 11/19/2024-6/30/2025
Lisa Wellcome, Teaching Assistant (Spec. Ed.) - Fremont Elem., Eff. 11/19/2024-6/30/2025

Instructional, Annual Appointment

Zachary Sova, Permanent Itinerant Substitute - Central High School, Eff. 11/19/2024-6/30/2025

Non-Instructional, 52-Week Probationary Appointments

Robert Harper, Custodian II - Central High School, Effective 11/19/2024
Michael Cerio, Custodial Worker I - Park Hill School/Central HS (split), Eff. 11/19/2024

Non-Instructional, Provisional Appointment

Chelsey Greene, Account Clerk II - Transportation Center, Effective 12/2/2024

2024-2025 Winter Coaching Appointments

Sports	Position	Coach
Volleyball-Girls	Asst. Coach-JV	Durantini, Averi
Volleyball-Girls	Asst. Coach-V (0.2 FTE)	Durantini, Todd
Volleyball-Girls	Asst. Coach-V (0.8 FTE)	Ferris, Sophia
Wrestling	Asst Coach-MOD	Scully, Patrick

D. Personnel Change

Name	From	To	Effective
Vincent Martino	School Secretary I (11-months) at Central High School	School Secretary I (12-months) at Central High School	11/19/2024

E. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated November 18, 2024, be approved.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, Personnel Items A - E, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

F. Unpaid Leave of Absence

“RESOLVED THAT, an unpaid leave of absence request for Samantha Armstrong, as outlined in the enclosed memorandum, be approved or denied.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, Personnel Item F, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MRS. KOLOD SECONDED BY MRS. CALLAHAN THAT, THE REGULAR MEETING BE ADJOURNED AT 8:33 PM”

Ayes - 7 Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____

Filed _____



AGENDA

- I. SPECIAL RECOGNITIONS/PRESENTATIONS:**
A. Central High School Improvement Plan Highlight: *Building Strong Foundations: Enhancing Student Learning, School Culture, Social-Emotional Well-Being*
- II. FIFTEEN MINUTE PERIOD:**
- III. REPORTS:**
A. Acceptance of Minutes:
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B. President/Vice President/Board Member Reports:
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NYSED Regionalization Survey
Onondaga County School Bus Photo Violation Monitoring Pilot Program
Leave of Absence (FYI)
Staffing Transfers (FYI)
- IV. ACTION ITEMS:** None
- CONSENT AGENDA:**
Treasurer's Report (Sept-24)
Extra Classroom Activity Fund Reports CHS/PGMS (Sep -24)
Appropriation Status Reports (Sept-24)
Budget Transfers (Sept-24)
Revenue Status Report (Sept-24)
Accounts Payable Warrant Reports #12, #14
Payroll Warrant Reports #11, #13
2025-2026 FINAL Budget Calendar
CSE/CPSE/Section 504 Report
Donations
Overnight Field Trip Request
Surplus Buses
- V. PERSONNEL ITEMS:**
A. Resignation
B. Create Positions
C. Appointments
D. Personnel Change
E. Amended Substitute List
F. Unpaid Leave of Absence
- VI. POLICY DISCUSSION:** None
- VII. POLICY ACTION:** None