



October 8, 2024 ~ 6:30pm
Regular Meeting of the ESM Board of Education
Pine Grove Middle School, Community Cafe'

II-A-4840
11/18/2024

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: 0

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

Other Present: Mr. John Young, Director of Facilities; Mr. Michael Rood, District Treasurer; Mrs. Carolyn Scott, ESMUT; Ms. Tammy Hughes, ESM TA; Mrs. Marcia Kelley, SRP.

Interested Citizens: 2

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:30 PM AT PINE GROVE MIDDLE SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. Golden Spartan Award was presented to Rose Montanaro, Director of Chartwells Dining Services
- B. School Board Recognition Week: *Dr. DeSiato recognized that next week; October 14-18th is NYS School Board Recognition Week and thanked the Board of Education for their tireless dedication to the students and staff of ESMCSD.*

REPORTS:

- A. Acceptance of Minutes
 - September 16, 2024 Audit Committee Meeting
 - September 16, 2024 Regular Meeting
 - September 27, 2024 Special Meeting
- B. President/Vice President/Board Member Reports
 - NYSSBA Annual Business Meeting: October 10, 2024 @ 4:00 pm
 - NYSSBA Educational Convention & Expo: October 20-22, 2024
 - Board of Education Retreat: November 4, 2024 @ 5:00-8:30 pm

C. Superintendent Reports

Key Communicators Dinner Meeting: October 16, 2024 - PGMS Community Cafe' @ 6:00 pm
 2024-2025 ESM Professional Learning Plan (PLP)
 2025-2026 DRAFT Budget Calendar
 2023-2024 Extraclassroom Activity Corrective Action Plan
 RFP Award for Vending Machine Services
 Updated ESM Organizational Chart

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. GALLERY THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: No one spoke.

ACTION ITEMS:A. 2024-2025 ESM Professional Learning Plan (PLP)

“RESOLVED THAT, the 2023-2024 ESM Professional Learning Plan (PLP), as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. KOLOD THAT, Action Item A, as recommended by the Superintendent, be approved.”

Ayes 9, Nays 0 - Motion Carried

B. 2023-2024 Extraclassroom Activity Corrective Action Plan

“RESOLVED THAT, the Board of Education of East Syracuse Minoa Central School District approves the District’s Extra Classroom Audit Corrective Action Plan for the year ending June 30, 2024, as recommended by the Superintendent.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. AIRD THAT, Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

C. School Designation Payment

“RESOLVED THAT, the real property tax revenue in the amount of \$4,492.64 collected from Jay Bradley Thomas and Christine E. Thomas for property located at 5828 Pierson Road, in the Town of Manlius, shall be remitted to the Fayetteville-Manlius School District, pursuant to Education Law §3203, as recommended by the Superintendent.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. KOLOD THAT, Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

D. RFP Award for Vending Machine Services

“WHEREAS, Requests for Proposals (RFP) were sent to six (6) vending firms on August 27, 2024 for the purpose of providing the School District with food and beverage vending services; and

WHEREAS, proposals were received on September 16, 2024 and a District RFP Review Committee was established to review the proposals, make reference calls regarding the firms, and interview the firms; and

WHEREAS, interviews of the vending firms were held on September 16, 2024; and

WHEREAS, after deliberation and review it was recommended by the District RFP Review Committee that American Food & Vending be selected to provide vending services as requested in the RFP;

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education hereby selects American Food & Vending to provide the School District with food and beverage vending services effective November 1, 2024, and authorizes the Executive Director of School Business Administration to execute an agreement to provide such services.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, Action Item D, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

E. Lead Evaluator Certification for Administrators

“BE IT RESOLVED THAT, **Beth Anne Lozier** is hereby certified as Qualified Lead Evaluator of **classroom teachers** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, their related elements and performance Indicators and the Leadership Standards, and their related functions, as applicable;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubrics selected by the East Syracuse Minoa CSD for use in the evaluation of **classroom teachers**, including training on the effective application of such rubric to observe a **classroom teacher’s** practice;
- (5) Application and use of the assessment tools that the East Syracuse Minoa CSD utilizes to evaluate its **classroom teachers**, including, but not limited to multiple classroom observations and structured reviews of lesson plans and/or student work;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the East Syracuse Minoa CSD to evaluate its **classroom teachers**;
- (7) The scoring methodology utilized by the Department and the East Syracuse Minoa CSD to evaluate a **classroom teacher** under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of **classroom teachers**, and

(b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of **classroom teachers** and their subcomponent ratings; and

(8) Specific considerations in evaluating **classroom teachers** of English language learners and students with disabilities.”

“Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.”

“This certification has been issued in accordance with the process for certifying lead evaluators described in the East Syracuse Minoa CSD annual professional performance review plan.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. ABDELLA THAT, Action Item E, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

F. Approval of PILOT Agreement

“**WHEREAS**, RPNY Solar 4, LLC (the “Company”) intends to build and operate a 2.75 megawatt solar energy system as defined by the New York State Real Property Tax Law Section 487 (the “Project”) located at 5968 Clemons Road, (Tax Map Parcel No. 005.-10-01.0), in the Town of Manlius; and

WHEREAS, the East Syracuse Minoa Central School District and Company seek to enter into a payment in lieu of tax agreement with a payment of \$7,000 per megawatt total payment per year to be divided on a pro-rata basis between the applicable taxing jurisdictions for fifteen years.”

“**NOW, THEREFORE, BE IT RESOLVED** that:

1. The Board of Education authorizes the Superintendent of Schools to execute legal agreements and other documents pursuant to the terms set forth above and in the form approved by legal counsel.
2. This Resolution shall take effect immediately.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, Action Item F, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer’s Report (Aug-24)

Extra Classroom Activity Fund Reports CHS/PGMS (Aug-24)

Appropriation Status Report (Aug-24)

Budget Transfer (June-24 “Post Audit”)

Budget Transfers (Aug-24)

Revenue Status Report (Aug-24)

Accounts Payable Warrant Reports #6, #8, #10
Payroll Warrant Reports #5, #7, #9
CSE/CPSE Report
Donations

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. CAIN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Appointments

Administrative, Interim Director Appointment

“RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Valerie DiFlorio as Interim Director of Special Education for a term commencing on November 25, 2024, until June 30, 2025, or such time that a successor Director of Special Education has been appointed and a successful transition period is completed. This appointment is subject to termination by either party upon ten (10) days written notice to the other.”

Non-Instructional, 52-Week Probationary Appointments

Brian Coyne, Custodial Worker I - Central High School, Effective 10/15/2024
Parker Hilts, Custodial Worker I - Central High School, Effective 10/15/2024

Non-Instructional, Part-Time Appointment

Mirela Hayes, Teacher Aide (Office - 3.5 hrs per day) - East Syracuse Elementary, Eff. 10/15/2024

Winter 2024-2025 Coaching Appointments

Sports	Position	Coach
Athletic Trainer	Asst. Trainer	Manfredo, Paul A.
Basketball-(B)	Head Coach	Kilpatrick, James V.
Basketball-(B)	Asst. Coach-V	Underwood, Eyan
Basketball-(B)	Asst. Coach-JV	Rybczak, Alex
Basketball-(B)	Asst. Coach-MOD	Graham, Stephen R.
Basketball-(B)	Asst. Coach-MOD	deBerjeois, Michael P.
Basketball-(G)	Head Coach	Herrington, Robert
Basketball-(G)	Asst. Coach-V	Stuper, Adam E.
Basketball-(G)	Asst. Coach-JV	Keough III, F. Timothy
Basketball-(G)	Asst. Coach-MOD	Neuhaus Lindner, Lindsey
Basketball-(G)	Asst. Coach-MOD	Ferris, Michael N.
Bowling-Boys	Head Coach	Piraino, Martin W.
Bowling-Girls	Head Coach	Turbeville, Adrienne
Bowling-Unified	Head Coach	Vollmer, Jaime
Cheerleading, Basketball	Head Coach	Planty, Nicole
Cheerleading, Basketball	Asst. Coach	Cramer, Mallori

Indoor Track-Boys	Head Coach-V	Carr, Mark
Indoor Track-Girls	Head Coach-V	Staub, Christopher J.
Indoor Track-Boys & Girls	Asst. Coach	OPEN
Volleyball-Girls	Head Coach	Cline, Jake
Volleyball-Girls	Asst. Coach-V	OPEN
Volleyball-Girls	Asst. Coach-JV	OPEN
Volleyball-Girls	Asst. Coach-MOD	Ferris, Michael N.
Volleyball-Girls	Asst. Coach-MOD	Trivelpiece, Mark W.
Volleyball-Boys	Asst.Coach-MOD	Neff, Kevin
Volleyball-Boys	Asst.Coach-MOD	Trivelpiece, Mark W.
Wrestling	Head Coach	Leo, James E.
Wrestling	Asst Coach-JV	Moss, Dustin
Wrestling	Asst Coach-MOD	Dadey, Matthew
Wrestling	Asst Coach-MOD	Pounds, Michael
Weight Training-HS (AM)	Coach	Eschbacher, Michael J.
Weight Training-HS (PM)	Coach	Eschbacher, Michael J.

2024-2025 Winter Guard & Winter Percussion Arts-In-Education Ensemble Appointments

VWG	Artistic Director Varsity & JV	Breanna Yung
VWG	Varsity Winter Guard Coach (Lead)	Breanna Yung
VWG	Varsity Winter Guard Coach (Tech)	Carrie Ratkoski
VWG	Varsity Winter Guard Coach (Tech)	Samantha Colton
JVWG	JV Winter Guard Coach (Lead)	Alyssa Eighmey
JVWG	JV Winter Guard Coach (Tech)	Francesca Rodolico
JVWG	JV Winter Guard Coach (Tech)	OPEN
WPE	Artistic Director-Marching Percussion Ensembles	Thomas "TJ" James
WPE	Battery Percussion Coach (Lead)	Elijah Buck
WPE	Battery Percussion Coach (Tech)	Samuel Carlin
WPE	Battery Percussion Coach (Tech/Part-Time)	Matthew Castrello
WPE	Front Ensemble Coach (Lead)	Thomas "TJ" James
WPE	Front Ensemble Coach (Tech)	Elizabeth "Grace" Hollenbeck
WPE	Marching & Visual Coach (Lead)	Steve Stoddard
WPE	Marching & Visual Coach (Tech/Part-Time)	Brandon Morse
Tech	Soundscape Engineer	Thomas "TJ" James

B. Tenure Recommendation

“RESOLVED THAT the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
Kasi White	School Counselor	School Counselor	8/31/2024

C. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated October 8, 2024, be approved.”

D. Resignation

Elizabeth Weekley, Teaching Assistant (Special Education) - Woodland, Eff. 10/19/2024

“RESOLVED BY MRS GALLERY, SECONDED BY MRS. AIRD THAT, Personnel Items A- D,
as recommended by the Superintendent, be approved.”

Ayes –0, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, THE REGULAR
MEETING BE ADJOURNED AT 7:12PM”

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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 - B. School Board Recognition Week

- II. REPORTS:**
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- III. FIFTEEN MINUTE PERIOD:**

- IV. ACTION ITEMS:**
 - A. 2024-2025 ESM Professional Learning Plan (PLP)
 - B. 2023-2024 Extraclassroom Activity Corrective Action Plan
 - C. School Designation Payment
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V. PERSONNEL ITEMS:

A. Appointments

B. Tenure Recommendation

C. Amended Substitute List

D. Resignation

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None