



September 16, 2024  
Audit Committee Meeting at 6:00pm  
Regular Meeting of the Board of Education to Follow  
Pine Grove Middle School Community Cafe'

II-A-4832  
10/08/2024

## **REGULAR MEETING**

**Board of Education Present:** Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

**Board of Education Absent:** Mrs. Diana Abdella, Mrs. Lori Aird, Mrs. Susan Cain, Mrs. Leah Cushing.

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. John Young, Director of Facilities II; Mr. Edward Michalenko, Executive High School Principal; Mrs. Meghan Thomas, Director of Counseling, Youth Development & Leadership

**Other Present:** Mr. Michael Rood, District Treasurer; Mrs. Marcia Kelley, SFO /SRP; Mrs. Carolyn Scott, ESMUT; Ms. Tammy Hughes, ESM TA.

**Interested Citizens:** 14

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:27 PM AT PINE GROVE MIDDLE SCHOOL.

### **PLEDGE OF ALLEGIANCE**

#### **SPECIAL PRESENTATION:**

- A. Presidential Innovation Award for Environmental Educators
  - ❖ 2024 Global Environment Energy Exploration
- B. Golden Spartan Award

#### **REPORTS:**

- A. Acceptance of Minutes
  - August 19, 2024 Regular Meeting
  - August 27, 2024 Special Meeting
  - August 29, 2024 Special Meeting

B. President/Vice President/Board Member Reports

NYSSBA Proposed Resolutions for Annual Business Meeting

C. Superintendent's Reports

School Opening Update

- Welcoming our new & returning ESM staff
- Welcoming our new & returning ESM students
- Safe & Welcoming Environment
- Senator Schumer ~ Kids Online Safety Act (KOSA)
- Governor Hochul ~ Advanced Technology Framework/Signing 3 Bills
- Launching Aviation CTE Career Pathway
- Stronger Connections Collaborations & Partnerships
- Ribbon-Cutting Ceremony for ESM Spartan Stadium Field & Track

Professional Learning Communities @ Work District Level Leader Study Session

October 8, 2024 at PGMS Library Media Center, 5:00-6:30pm

Key Communicators' Event, October 16, 2024 at Pine Grove MS, 6:00pm

Syracuse Regional Airport Authority (SRAA)

Staffing Transfers (FYI):

<b>Name</b>	<b>Transfer From:</b>	<b>Transfer To:</b>	<b>Eff.</b>
Rosalind Day	T. Assistant (Spec. Ed.) @ ESE	T. Assistant (Spec. Ed.) @ Minoa	8/29/2024
Lena Monroe	T. Assistant (Spec. Ed.) @ Fremont	T. Assistant (Spec. Ed.) @ Woodland	8/29/2024
Anna Grower	T. Assistant (Spec. Ed.) @ PGMS	T. Assistant (Spec. Ed.) @ Minoa	8/29/2024
T. Asst. Vacancy (P. Bertella retirement)	T. Assistant (Special Ed.) @ Woodland	T. Assistant (Special Ed.) @ PGMS	9/17/2024
Tracy Carr	Custodial Worker 1 @ PGMS (M-F, 3pm - 11:30pm)	Custodial Worker 1 @ Woodland (M-F, 3pm - 11:30pm)	9/17/2024
Anthony Purchiaroni	Custodial Worker 1 @ CHS (M-F, 3:30pm - 12:00am)	Custodial Worker 1 @ PGMS (M-F, 3pm - 11:30pm)	9/17/2024

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Reports A –C, as recommended by the Superintendent be approved.”

Ayes – 5, Nays – 0, Motion Carried

**FIFTEEN MINUTE PERIOD:** No one spoke

**ACTION ITEMS:**

A. 2023-2024 External Audit Report

“RESOLVED THAT, the Board of Education approves the External Audit of the Basic Financial Statements and the Management Letter with the District’s corrective action plan for the year ending June 30, 2024 and the External Audit of the Extra-Classroom Activity Fund for the year ending June 30, 2024, as recommended by the Superintendent.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

B. Syracuse Regional Airport Authority Appointment

“At a meeting of the Board of Education of the East Syracuse Minoa Central School District (the “Board of Education”), held on September 16, 2024 at Pine Grove Middle School, located at 101 Spartan Way, East Syracuse, Onondaga County, State of New York;

**WHEREAS**, there is a PILOT Agreement and Stipulation and Order dated August 13, 2009; and

**WHEREAS**, Public Authorities Law, Title 34, titled the Syracuse Regional Airport Authority Act, has been approved by the Assembly and Senate, and signed by the Governor of the State of New York; and

**WHEREAS**, the Executive Director of the Syracuse Regional Airport Authority has requested the East Syracuse Minoa Central School District fulfill its appointment to the Syracuse Regional Airport Authority.”

**“NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The Board of Education hereby appoints Dr. Donna J. DeSiato as its representative to the Syracuse Regional Airport Authority for a term of four (4) years commencing January 1, 2025 until December 31, 2028.
2. This Resolution shall take effect immediately.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

**CONSENT AGENDA:**

Treasurer’s Report (July-24)

Extra Classroom Activity Fund Reports CHS/PGMS (July-24)

Appropriation Status Report (July-24)

Budget Transfers (July-24)

Revenue Status Report (July-24)

Accounts Payable Warrant Reports #2, #4

Payroll Warrant Reports #1, #3

Donations

Overnight Field Trip Requests

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

A. Resignations

Alexandra Paige, Teaching Assistant (Spec. Ed.) - Pine Grove MS, Eff. 10/10/2024  
Michelle Andrews, Typist II - District Office (Buildings & Grounds), Eff. 9/17/2024  
Danielle Burghardt, Account Clerk 2 - Transportation Center, Eff. 9/27/2024  
Lynn Gordon, School Bus Driver - Transportation Center, Eff. 9/18/2024  
Leslie Gesek, 2024-25 ESE Elementary Subject Area Leader Grades 2-3, Eff. 8/29/2024

B. Appointments/*Rescind* Appointment

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Patricia Adler, Teaching Assistant (Spec. Ed.) - Pine Grove MS, Eff. 9/17/2024-9/16/2028  
Kathryn Payne, Teaching Assistant (Project SAVE) - Pine Grove MS, Eff. 9/17/2024-9/16/2028  
Jessica Wood, Teaching Assistant (Spec. Ed.) - Pine Grove MS, Eff. 9/30/2024-9/29/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Annual Appointments

Kristin Swarts, Permanent Itinerant Substitute - Pine Grove MS, Eff. 9/17/2024-6/30/2025  
Eric Goodwin, Permanent Itinerant Substitute - Minoa Elementary, Eff. 9/18/2024-6/30/2025

Non-Instructional, 8-Week Probationary Appointment

Michelle Andrews, School Secretary I - District Office (Bdgs. & Gnds.), Eff. 9/17/2024

Non-Instructional, 52-Week Probationary Appointments

Kelly Ann Eckert, Teacher Aide, Park Hill School, Eff. 9/23/2024

Non-Instructional, Regular Substitute Appointment (One Year)

Emily Cashman, Speech Therapist - Districtwide, Eff. 10/21/2024 - 6/30/2025

*Rescind* Non-Instructional, Annual Appointment

Loretta Johnson, School Nurse (one-year) - Districtwide, Eff. 8/28/2024

C. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated September 16, 2024,  
be approved.

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, Personnel Items  
A- C, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, THE REGULAR  
MEETING BE ADJOURNED AT 7:26 PM”

Ayes - 5, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



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    - Safe & Welcoming Environment
    - Senator Schumer ~ Kids Online Safety Act (KOSA)
    - Governor Hochul ~ Advanced Technology Framework/Signing 3 Bills
    - Launching Aviation CTE Career Pathway
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  - Professional Learning Communities @ Work District Level Leader Study Session
  - Key Communicators' Event
  - Syracuse Regional Airport Authority (SRAA)
  - Staffing Transfers (FYI)

### **III. FIFTEEN MINUTE PERIOD:**

### **IV. ACTION ITEMS:**

- A. 2023-2024 External Audit Report
- B. Syracuse Regional Airport Authority Appointment

**CONSENT AGENDA:**

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Payroll Warrant Reports #1, #3

Donations

Overnight Field Trip Requests

**V. PERSONNEL ITEMS**

A. Resignations

B. Appointments/*Rescind* Appointment

C. Amended Substitute List

**VI. POLICY DISCUSSION: None**

**VII. POLICY ACTION: None**