



September 27, 2024 ~ 7:30am
Special Meeting of the ESM Board of Education
ESM District Office, Upstairs Conference Room

II-A-4837
10/08/2024

SPECIAL MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Diana Abdella, Mrs. Tracy Callahan, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Susan Cain, Mrs. Leah Cushing, Mrs. Kay Gallery,

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability;

Other Present: Mr. Joseph Shields, Attorney

Interested Citizens: 0

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE SPECIAL MEETING TO ORDER AT 7:30 AM AT ESM DISTRICT OFFICE.

SPECIAL RECOGNITIONS: None

REPORTS:

- A. Acceptance of Minutes
None
- B. President/Vice President/Board Member Reports
None
- C. Superintendent Reports
None

RESOLVED BY MR. ALBANESE, SECONDED BY MRS. KOLOD THAT, IN ACCORDANCE WITH PUBLIC OFFICER'S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 7:32 PM." ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MR. GREG AVELLINO, DEPUTY SUPERINTENDENT MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MRS. PAM BUDDENDECK, DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. JOSEPH SHIELDS, ATTORNEY.

Ayes – 6, Nays - 0, Motion Carried

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 7:46 AM.”

Ayes – 6, Nays - 0, Motion Carried

ACTION ITEMS/CONSENT AGENDA: None

PERSONNEL ITEMS:

A. Resignations

Jessica Wood, Teaching Assistant (Spec. Ed.) - Pine Grove Middle School, Eff. 9/17/2024

Tyehimea Reese, Teacher Aide (0.5FTE-Office) - East Syracuse Elementary, Eff. 9/27/2024

B. Retirement

Karen Stuper, Typist II (12-month) - Central High School (Athletic Department), Eff. 3/24/2025

C. Create Positions

“RESOLVED THAT, the following positions be created, as outlined in the enclosures:”

Custodian II - Central High School

Special Patrol Officer @ East Syracuse Elementary & Park Hill School

D. Appointments/*Rescind* Appointment

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Marie Neri, Teaching Assistant (Spec. Ed.) - Pine Grove MS Eff. 10/7/2024-10/6/2027

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Annual Appointments

Terisa O’Gorman, Permanent Itinerant Substitute - Woodland Elem., Eff. 9/30/2024-6/30/2025

Benjamin Cooper, Permanent Itinerant Substitute - Central High School, Eff. 10/7/2024-6/30/2025

Non-Instructional, 52-Week Probationary Appointments

Charles LaFrance, School Bus Driver - Transportation Center, Eff. 10/7/2024

Robert Abramowitz, School Bus Driver - Transportation Center, Eff. 10/7/2024

Brian Preston, School Bus Driver - Transportation Center, Eff. 10/7/2024

Emily Goode, School Bus Attendant - Transportation Center, Eff. 9/27/2024

Savannah Otts, School Bus Attendant - Transportation Center, Eff. 9/27/2024

Deborah Joyce, School Bus Attendant - Transportation Center, Eff. 9/27/2024

2024-2025 Elementary Subject Area Leader Appointment

Colleen O'Hern, Grades 2-3, East Syracuse Elementary

Rescind 2024-2025 CHS Extra-Duty Appointment

Michael Russo - GSA Club Advisor (PRISM)

E. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated September 27, 2024, be approved.

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. ALBANESE THAT, Personnel Items A - E, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CALLAHAN THAT, THE REGULAR MEETING BE ADJOURNED AT 7:49 AM”

Ayes - 6, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

- I. SPECIAL RECOGNITIONS:** None

- II. REPORTS:**
 - A. Acceptance of Minutes
None
 - B. President/Vice President/Board Member Reports
None
 - C. Superintendent Reports
None

- IV. ACTION ITEMS/CONSENT AGENDA:** None

- V. PERSONNEL ITEMS:**
 - A. Resignations
 - B. Retirement
 - C. Create Positions
 - D. Appointments/*Rescind* Appointment
 - E. Amended Substitute List

- VI. POLICY DISCUSSION:** None

- VII. POLICY ACTION:** None