



June 3, 2024 ~ 6:15pm
 Special Meeting of the ESM Board of Education
 Central High School Career Center

III-A-4761
 06/10/2024

SPECIAL MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mr. D. Paul Waltz.

Board of Education Absent: Mr. John Albanese, Mrs. Leah Cushing, Mrs. Deborah Kolod,

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability;

Other Present: Mrs Tracy Lothridge, Deputy Clerk/Treasurer

Interested Citizens: 1

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE SPECIAL MEETING TO ORDER AT 6:15 PM AT THE CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS: None

REPORTS:

A. Superintendent’s Report
 Staffing Transfers (FYI)

Name	Transfer From:	Transfer To:	Effective
Naomi Holliday	Special Education Teacher @ Central High School	Special Education Teacher @ Minoa	8/28/2024
Susan Reyna	Special Education Teacher @ Central High School	Special Education Teacher @ East Syracuse Elem.	8/28/2024
Gina Trotta	Special Education Teacher @ Pine Grove M.S.	Special Education Teacher @ Central High School	8/28/2024

Assignment Change (FYI)

Name	Transfer From:	Transfer To:	Effective
Justine Hill	Elementary Teacher (Grade 3) @ ESE	Elementary Learning Support Teacher @ ESE	8/28/2024

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CAIN THAT, the Reports A, as recommended by the Superintendent be approved.”

Ayes – 6, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: No one spoke.

ACTION ITEMS/CONSENT AGENDA: None

PERSONNEL ITEMS:

A. Retirements

James E. Leo, School Bus Driver - Transportation Center, Eff. 6/27/2024

Margaret Moziak, Teacher Aide (Special Education) - Minoa Elementary, Eff. 5/29/2024

B. Resignations

Kali Burke, Art Teacher - Woodland Elementary, Eff. 7/1/2024

Kymric DiBuono, Teaching Assistant (Spec. Ed.) - Pine Grove Middle School, Eff. 5/16/2024

Samantha Gerbino, Special Education Teacher - Fremont Elem., Eff. 8/28/2024

Emily Russell, Permanent Itinerant Substitute - Fremont Elementary, Eff. 6/1/2024

Kevin Neff - 2024 Spring Season, Girls Outdoor Assistant Track Coach

Christa Andrus - 2024 Spring Season, Volunteer Outdoor Track Coach

C. Create Position

“RESOLVED THAT, the following position will be created, as outlined in the enclosure.”

Learning Support Teacher at Pine Grove Middle School

D. Appointments/Amended Appointments/Rescinded Appointments

Amended Instructional, Three-Year Probationary Appointment

Nathan Keefe, Librarian - East Syracuse Elementary, Eff. 9/5/2023 - 9/4/2026

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

David Charles, Physical Education Teacher - Woodland, Eff. 8/28/2024 - 8/27/2027

Samantha Gerbino, Elementary (Grade 5) Teacher - Fremont Elem., Eff. 8/28/2024 - 8/27/2027

Sarah Guidone, Elementary (Grade 5) Teacher - Woodland Elem. Eff. 8/28/2024 - 8/27/2027

Chelsea LeBlanc, English Teacher - Central High School, Eff. 8/28/2024 - 8/27/2027

Connie Torres Johnson, English Teacher (Grd 6) - Pine Grove, Eff. 8/28/2024 - 8/27/2027

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

- Sarah Panzarella, Art Teacher - Central High School, Eff. 8/28/2024 - 8/27/2028
- Robert Zywicki, Elementary Teacher (Grd 6-Math) - Pine Grove MS, Eff. 8/28/2024 - 8/27/2028
- Margaret Ball, Elementary Teacher (Grade 3) - Fremont Elem., Eff. 8/28/2024 - 8/27/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Amended Instructional, Four-Year Probationary Appointment

Scott Macomber, Computer Science Teacher - Central High School, Eff. 8/31/2022-8/30/2026

2024-2025 Instructional Specialists, Teacher on Special Assignment Annual Appointments

Patricia Perry	Instructional Specialist, Pre-K to 5 for Literacy	District-wide	8/28/2024
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Instructional, Annual Regular Substitute Appointment

Amy Rancier, Special Education Teacher - Living Word Academy, Eff. 8/28/2024-6/30/2025

Non-Instructional, 10-Week Probationary Appointment

Estelle Laurin, School Bus Dispatcher - Transportation Center, Eff. 6/4/2024

Rescind Non-Instructional, Temporary Appointment

Estelle Laurin, School Bus Dispatcher - Transportation Center, Eff. 6/8/2024-12/7/2024

Rescind Instructional, Annual Appointment

Abigale Johnson, Permanent Itinerant School Psychologist Substitute Intern, Districtwide, Eff. 8/28/2024

Rescind 2023-2024 Elementary Extra-Duty Appointment

Leslie Gesek, Learning/Science Fair Co-Advisor, East Syracuse Elementary (2nd semester)

Rescind 2023-2024 Elementary Subject Area Leader Appointment

Leslie Gesek, Grades 2-3, East Syracuse Elementary (2nd semester)

2024 Spring Season Coach Appointment

Christa Andrus - Girls Outdoor Assistant Track Coach

E. Confidential Clerical Salaries 2024-2025

“RESOLVED THAT, the Superintendent’s authority to allocate confidential clerical salaries within the total administrative salary budget, and in accordance with the total budget appropriations established by the Board of Education is continued until further notice by the Board, effective 7/1/2024.”

F. Non-Aligned Supervisors Salaries 2024-2025

“RESOLVED THAT, the Superintendent’s authority to allocate non-aligned supervisors salaries within the total administrative salary budget, and in accordance with the total budget appropriations established by the Board of Education is continued until further notice by the Board, effective 7/1/2024.”

G. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated June 3, 2024, be approved.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. AIRDTHAT, Personnel Items A- G, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

POLICY DISCUSSION:

A. Policy Review BP #7131: Students - Education of Homeless Children and Youth

POLICY ACTION: None

RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN THAT, THE SPECIAL MEETING BE ADJOURNED AT 6:40 PM”

Ayes -6, Nays - 0, Motion Carried

Respectfully submitted,

Tracy Lothridge
Deputy District Clerk

Approved _____
Filed _____



June 3, 2024 ~ 6:15pm
Special Meeting of the ESM Board of Education
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AGENDA

- I. **SPECIAL PRESENTATIONS/RECOGNITIONS:** None

- II. **REPORTS:**
 - A. Superintendent's Report
 - Staffing Transfers (FYI)
 - Assignment Change (FYI)

- III. **FIFTEEN MINUTE PERIOD:**

- IV. **ACTION ITEMS/CONSENT AGENDA:** None

- V. **PERSONNEL ITEMS:**
 - A. Retirements
 - B. Resignations
 - C. Create Position
 - D. Appointments/Amended Appointments/Rescinded Appointments
 - E. Confidential Clerical Salaries 2024-2025
 - F. Non-Aligned Supervisors Salaries 2024-2025
 - G. Amended Substitute List

- VI. **POLICY DISCUSSION:**
 - A. Policy Review BP #7131: Students - Education of Homeless Children and Youth

- VII. **POLICY ACTION:** None